

Yumba Yarn



Changing the
landscape
of disability
employment

THE QUEEN OF
Crafts
Nikki Wood

Flower 
Workshop

WE ARE
HIRING!

More info inside!





Providing support services for individuals with disability across the Central Highlands and Western Qld Region for 25 years.

“There is no greater disability in society than the inability to see a person as more.”

ROBERT M. HENSEL

Robert M. Hensel was born with Spina bifida. A disability that has not stopped him from achieving success in his life... In his own words, “I have a Disability yes thats true, but all that really means is I may have to take a slightly different path than you”. Robert is also an International Poet-Writer with well over 900 publications published World wide. In 2000, Robert was nominated as one of the best Poets of the 20th Cen. Just most recently, he was nominated for the Pushcart Prize, an award giving to Outstanding Poets & Writers.

Hensel is also a Guinness & Ripley’s world record holder for the longest non stop wheelie in a wheelchair, covering a total distance of 6.178 miles. The reason for his record was to help raise money for wheelchair ramps throughout his Community.

roberthensel.webs.com

A MESSAGE FROM THE CEO



Rachel Freeman

Welcome to the latest edition of the Yumba Yarn.

What a busy and exciting few months it has been at Yumba Bimbi. In this edition we continue to celebrate the many achievements of those who we have the privilege to support, and recognise the critical role that our staff, partners and community play in supporting the vision, mission and success of Yumba Bimbi. In August we held our inaugural Gala in the Garden – Let's Change the Landscape. Our focus was on changing the landscape of education, training and employment of people with disability. Our evening under the stars featured internationally renowned guest speaker Wayne Herbert, and the amazing Koi Boys who had us dancing well into the night. Many thanks to our sponsors and supporters who made the evening possible.

In September, Yumba Bimbi were very pleased to receive both the Not-for-Profit Award and the Business of the Year Award at the Central Highlands Business Excellence Awards 2023. This is an extraordinary achievement and one that we are so incredibly proud of. Of course, recognition like this does not come without hard work, dedication, and commitment by many people. And I'd like to acknowledge the entire YB team for their contribution to the success of Yumba Bimbi. Particularly I'd like to thank our customers who choose Yumba Bimbi as their provider. It is indeed a privilege and honour to be invited into your lives. Many thanks to our Board members, volunteers, donors and partners who support us in our work and champion our vision to build inclusive communities.

I'd also like to acknowledge the Year 11 and 12 Marist College vocational education students who recently completed their work placement with Yumba Bimbi. Congratulations to you all on the completion of your Certificates. What a wonderful achievement.

At the heart of any business is a network of people who share a vision and we are exceptionally thankful for all of the support and dedication of many. If you would like to join us in our vision, you might like to consider becoming a member of Yumba Bimbi. The Yumba Bimbi AGM will be held on the 6th December at 5.30pm at Lot 1 Pilot Farm Rd Emerald (GP Super clinic). Our AGM is an important event in the Yumba Bimbi calendar. It's an opportunity for people in our community to become members of our association and is a great way to build a community of like-minded people who work together towards our vision and mission. If you are interested in becoming a member or Board member of Yumba Bimbi please feel free to contact Juliette McCorley (Executive Assistant) on 4987 7933 or juliette.mccorley@yumbabimbi.com.au

I hope you enjoy this edition of the Yumba Yarn.

Until next time.



IN THIS ISSUE

Work experience | 06

Flower subscriptions | 12

All about the NDS | 16

Gala in the Garden | 24

Changing the landscape | 28

We are hiring | 36

Group programs | 40

Acknowledgment of Country

Yumba Bimbi Support Services acknowledge the Traditional Custodians of the lands on which we meet, work and learn. We pay respect to the First Nation's peoples; their elders, past, and present.

We value cultural diversity in our region and view Aboriginal and Torres Strait Islander cultures and heritage as integral in a shared national identity.

We have a strong commitment to building inclusive and vibrant communities. We are committed to providing services and opportunities that are respectful and accessible to all members of the community.

WORK EXPERIENCE OPPORTUNITIES

We welcome Hannah, Grace and Charlotte to the Yumba Bimbi team as some of our newest employees. They all share a common exciting journey to becoming part of the YB team as they each started work experience when they were in grade 11 at Marist college, completing certificates in Community and Health Services.

"I am currently finishing Year 12 at Marist College Emerald with the goal to start a Bachelor of Nursing at University of Queensland in Brisbane in 2024. I first started work experience with Yumba Bimbi in grade 11 and was doing fitness club most Wednesday afternoons. In grade 12, I then started to learn more about one-on-one care with participants. This was when I decided to apply for a job at YB as I loved the work and environment around me". Says Grace.

The program/partnership is valuable to students as, in addition to practical skills, the placement has assisted several of the students when making decisions regarding future career pathways and fits within their current senior schooling.

"I wanted to do work experience as I wanted to gain more experience within Allied Health before starting my degree in nursing. This work experience consisted of in-home participant care, working in social groups and within the respite house. I would complete this work Wednesday mornings from 8:30am to 10:30am and worked in with school as it allowed me to complete practical experience for my Certificate 3 in Community and Health Services".

The best part about work experience was helping participants reach their goals and knowing that you are helping them enjoy their life.

For students looking at going to YB work experience, I would encourage them to put themselves out there and try to experience as much as they can while they are able to. This experience may help them for other jobs in the future." Grace.



Flower Workshop

We participated in a special Flower School Workshop to coincide with the Yumba Brew Flower Fridays and our Gala in the Garden.



We all enjoyed an afternoon working with fresh, seasonal flowers in a relaxed and fun setting hosted by owner/florist Leah Stirton at The Grower's Daughter flower shop. There was a whimsical table set under the awning of the flower shop which looked straight out of a fairytale and bursting with colour. As the aromatic scents of the flowers filled the air, everyone learnt techniques to handcraft their own beautiful bouquets. We were encouraged to let our creativity flourish and our personalities sparkle as each student walked away with their own personal flower arrangement.

We learnt that not only are flower arrangements the perfect room brightener, mood booster, and thoughtful gift, they're also so much fun to make yourself!

The decadent afternoon tea was donated by Gray St Vet and additional flowers by GT Hoses, while the session was run and hosted by The Grower's Daughter. Thank you for helping us create so much joy!





YUMBA BIMBI BINGO NIGHT!

Thank you to everyone who donated and pitched in to make this event possible.

Yumba bimbi hosted a bingo night extravaganza in order to raise funds and have fun. For those who purchased your tickets, thank you!

As a community organisation, it is our hope to be able to host and plan more events like this in the future that provide opportunities for inclusive, social fun.

**Cracked Pepper
Canteen & Catering**



Flower Subscriptions

Contact us to get your weekly bouquet of colour and happiness delivered to your door.

Call now: 4987 7933



YUMBA BREW

Lot 1 Pilot Farm Rd

Emerald QLD 4720





EST. '20

STONED + SAGED

UPLIFT . ALIGN . HEAL

Stoned + Saged is a tranquil sanctuary that offers a wide range of crystals, jewellery, cleansing items, books, and cards for spiritual and holistic living.

The store exudes a welcoming and peaceful ambiance, and the staff are knowledgeable and passionate about the properties of crystals and their ability to support you on your journey. If you're interested in spirituality, personal growth, and a holistic approach to living, then Stoned + Saged is a must-visit destination.

Shop 1/13 Borilla St, Emerald QLD 4720
4982 0332



IT Tips and Tricks

If you need an alternative to using a regular mouse*, there are several options available. This is excellent news for people suffering from carpal tunnel syndrome, after a stroke, if you have fine motor disability or other wrist and hand strain and struggle to use a run-of-the-mill mouse. Each of these alternatives has its unique features and benefits. Consider trying out different options to see which one works best for you or for people you support. Here are some options:



PEN MOUSE

Shaped like a pen can be used on any surface.



ROLLER MOUSE

Positioned at the keyboard's base and has a roller bar that can be moved with the fingers.



JOYSTICK MOUSE

Resembling a joystick that can be tilted in different directions to control the cursor.



FINGER TRACKBALL MOUSE

A mouse with a trackball that can be controlled with the thumb or index finger.



VERTICLE MOUSE

Held vertically and reduces wrist strain.



TRACKBALL MOUSE

A mouse with a large ball that can be rotated with the palm or fingers.



TOUCHPAD MOUSE

A touch-sensitive surface that can move the cursor with the fingers.



IT Tips
and Tricks

*A computer mouse is an input device used with a computer or tablet. Moving a mouse along a flat surface can move the cursor to different items on the screen.

All about the NDS In conversation with Jason Mckey NDS's Queensland State Manager

National Disability Services (NDS) – not to be confused with the NDIS – stands as Australia's foremost advocate for non-government disability service organisations. comprising a robust network of over 1,100 non-government service providers. Together, these dedicated individuals and organisations collectively offer thousands of services to Australians living with various forms of disability.

But what exactly is the role of NDS, and how do they foster support for essential services like Yumba Bimbi? To delve into the heart of the mission undertaken by this peak body, we recently had the privilege of sitting down with **NDS's Queensland State Manager, Jason Mckey.**

HERE'S
WHAT HE HAD
TO SAY:



What do you consider to be the main benefits of NDS membership for rural and remote providers?

Well, there's the policy and advocacy area that's really important. There are there are issues that every service has, but many of the things that are exacerbated more by the tyranny of distance. Workforce is a really big issue. Transport is a really big issue now. Not everywhere has got transport like Sydney and Melbourne where in half an hour you can go from one side of town to the other. We're really looking at those areas like Emerald, Clermont, Mount Isa, and the fact that there isn't enough workforce. So NDS is there to advocate on behalf of services. Because of our size, because we're a national organisation, we're able to have a seat at the table talking with Minister Shorten and the NDIS and NDIA and the Quality and Safeguarding Commission. Also, we've set up a senior leaders rural and remote collaboration group so that people can realise they're not in this alone, that the issues that they're facing are covered whether they're in Goondiwindi, Emerald, Mount Isa, or Townsville and Cairns. We can bring people together and we can get information to members [MP's] in the rural and remote and regional areas.

What do you consider to be the main challenges faced by rural and remote providers?

Workforce issues and the ability to get allied health professionals into the regions. So that means the utilisation of plans is not as high as the as the state average in many places. It's quite simply that people can't get the service because it's hard to get an occupational therapist or a speech therapist, et cetera. So that really is one of the big issues.

The disability sector has faced prodigious change, particularly in the recent years. How has NDS navigated that change, and have you had to review or readjust its position as a peak body to accommodate the current and future needs of NDIS providers?

We've had a lot to do in our policy and advocacy team. We've had a lot to do with the Disability Royal Commission and we're pumping out reams of information for our members about the Royal Commission. We're distilling that down and making sure that our members are able to understand the issues and what the recommendations are and what impact that potentially has for them. We're also waiting for the NDIS review, and we'll be certainly focusing very much on that as we come up to our annual general meeting in December. So, it's a case of doing two things, it's looking over the horizon to see what potentially is coming up now. With the Royal Commission being released, we have much clearer picture on that, but we still don't quite know exactly how the impact of registered versus unregistered providers is going to be and how we're going to work those sorts of things through, and that will come out in the in the NDIS review.

Yumba Bimbi's CEO Rachel Freeman is the Vice Chair of the QLD Divisional Committee. Can you tell us a little bit about what the role of the divisional committee and its members is?

Well, it is a very diverse group. Rachel is a really key person in Emerald. Our chair, Liz, is from Ingham. We have other members who are in North Burnett. So, we've really made sure that we have a diverse group of people as committee

members from right across Queensland. They're an advisory. They're an assistant to me. It's really important to be able to link in with people like Rachel to get on the ground issues and make sure that those are then sent back to our policy advocacy to ensure that we get better outcomes for people with disabilities regardless of where they're living in Queensland.

Yumba Bimbi's CEO, Rachel Freeman, was recently appointed to the role of Vice Chair of the QLD Divisional Committee.

"It's a role I feel very privileged to hold. As a member of the Committee, I value the opportunity to be a voice for rural and remote NDIS providers and participants, and to support National Disability Services in its work," she said.

Yumba Bimbi is proud to link in with the NDS to continue to provide high quality support in rural areas and create a more inclusive and supportive society for all Australians, irrespective of their abilities or their geographic location.

Yumba Bimbi CEO and NDS Vice Chair of the QLD Divisional Committee.

Rachel Freeman



HEEA TO HELP

At HEEA Therapy Services we provide therapy services to NDIS participants aged 0-65 years. We believe all people with disability deserve the opportunity build their capacity, increase their independence and live the life they want. We do this by knowing and understanding the person, using formal and informal methods to assist them to achieve their goals.

Our Therapy Services include Occupational Therapy, Speech Pathology and Physiotherapy, based on the Fraser Coast and Gold Coast for face to face services and our telehealth team provide services Australia wide and we have seen participants in the Northern Territory, Western Australia and Victoria!

HEEA Therapy Services Team developed a strategic plan, and

established goals to value-add to participants and families of HEEA Therapy Services but also local regional communities. These value-add goals include provision of community donations, to likeminded organisations and charities. HEEA Therapy Services has committed 15% of our annual surplus to be allocated to these specific goals.

The other arm of HEEA is HEEA Consulting Services (HCS). With over 40 years combined experience in the disability & community sectors, Evan & Holly share their experience to work with service providers and other businesses exploring opportunities to develop and enhance their business. HCS specialises in the Disability & Community sectors, however are able to assist other small business as well.

HCS take time to get to know and understand each business to ensure the right fit. We specialise in systems analysis, refinement & efficiencies, policy & process development, leadership, strategic focus, planning, as well as individual coaching and mentoring.

Consulting is a great way for services to reduce burnout and stress on employees. HCS can take on short-term projects that would otherwise get lumped onto someone, adding to their workload. This way the project gets the focus and time required to ensure a positive outcome, in a timely manner.

We are HEEA to help! If you are looking for Therapy or Consulting services don't hesitate to get in touch.

www.heea.biz | heea@heea.biz

"We believe in you, your potential, your choices and the life you want to live"



THE QUEEN OF *Art*



Group Programs with Nikki Wood:

MEET NIKKI WOOD!

Nikki is a Support Worker with Yumba Bimbi Support Services and all-round Group Programs wizard! Lending her creative talents in arts, activities and recreation, Nikki has contributed to the success of YB's group programs and shaped lasting experiences for all involved.

"I have always been interested in a career in helping people, a desire which grew from an experience in primary school when I joined an after-school group that used to visit the local nursing home and chat with the residents. This experience and opportunity

stuck with me, motivating me to work towards a career in support services. I began working in aged care support before coming to Yumba Bimbi Disability Support Services (YB) three years ago. Within the time I have been with YB I have been a support worker as well as group

programs facilitator. I have been lucky to be involved in the photography, creative minds, social club, fitness, and techno's & gizmo's groups. The most rewarding part of my job is being able to work with so many different people and learning everyone's stories and trying new things."



She's caring for all of us, and helpful.
- NAN | PARTICIPANT

She's lovely and smiley.
- JASMIN | PARTICIPANT



Being a support worker is the most empowering and rewarding job, people welcome you into their lives and during your supports you are able to watch them achieve greatness.

- NIKKI WOOD

“Emerald is such a welcoming and inclusive community, and it is inspiring to meet so many amazing people through my work. However, Emerald has not always been my home. I grew up in Bulawayo, Zimbabwe and moved to Australia with my family when I was 10 years old. My family settled on a large property, and I attended boarding school in Rockhampton where I enjoyed doing both show cattle and show alpacas. I was lucky enough to be selected to go to the Alpaca Judging Nationals in Bendigo, Victoria! Something not too many people would know about me!

I now live with my partner, our dog Rango and all our fish. I enjoy being outdoors, going to the dam or camping with my family. I also enjoy getting creative, making things, and learning new skills. My mum was a preschool teacher, so she is very crafty and has taught me a lot of things. I have inherited the pleasure of learning and creating from her, and I enjoy sharing this enjoyment with others through the group programs.

Creative minds program has been both my most challenging yet rewarding program I have had the opportunity to be apart of.

Trying to come up with fresh new ideas to create can be challenging, however seeing the outcome is extremely rewarding. During my time running this program we have done so many things such as: resin art, painting and drawing, woodwork, clay, and beading. I would say the thing I am most proud of is the “We all fit in here” art exhibition. I came up with the idea one night after finding out we had the opportunity to have an exhibit at the local gallery. The puzzle piece idea I found on Pinterest, I thought what a beautiful way to bring everyone together, Yumba Bimbi’s mission

“Strengthening choice and life opportunities in an open and inclusive community”, by getting everyone within our organisation as well as our community to come together to create one big puzzle, meaning we all have a place in a big picture.

I am so blessed to have the opportunity to work for such a wonderful organisation. In all my working career I have never been surrounded by so many successful and positive people. Being a support worker is the most empowering and rewarding job, people welcome

I like her as a support worker, I like doing programs with her. She is a good friend to all of us at Yumba! My favourite activity is doing robots and colouring with Nikki. We did colouring in creative minds, I love doing drawing and colouring with her, she helped me a lot with my ideas.

LIZZY | PARTICIPANT

you into their lives and during your supports you are able to watch them achieve greatness. I am grateful to everyone at Yumba Bimbi because now I truly believe I have found my calling in life.”





GALA

IN THE GARDEN

Let's change the Landscape of disability employment

Yumba Bimbi Support Services (Yumba Bimbi) is a locally grown organisation who have been providing NDIS services to children and adults with disabilities across the rural and remote communities of the Central Highlands and Western Qld region for the past 25 years. Although the world has changed a lot in the past quarter of a century, our grounding beliefs are still the same – creating inclusive communities.

We launched our inaugural Gala in the Garden this August with the objective of “changing the landscape” of disability employment and community inclusion. Our ambition is to nurture the belief that everyone has the ability to contribute to society in a meaningful manner and focus on how we can create opportunities and pathways for this to happen.

We would like to thank everyone who came along for an exquisite evening of food, drink, music and dancing at our Gala in the Garden and helped us to raise awareness.



“A night to remember”

Thank you to Evan from HEEA Therapy Services for your kind words that beautifully summed up our Gala in the Garden evening we hosted on Saturday 19 August 2023.

“The Gala in the Garden hosted by Yumba Bimbi Support Services was an amazing event focused on “changing the landscape” with regard to increasing employment of people with a disability.

Around 200 people attended the Gala held at the “Woolshed”, just outside Emerald. On arrival guests were treated to a variety of beer, wine & champagne, served by the ever capable and multi-dimension Yumba Bimbi staff. A photo wall garden set the scene for the night with people dressed to the nines being photographed on the ‘green carpet’.

As the sun set and the new moon rose it was time to enter the marquee lit by what looked like small garden fairies, a stunning foreground to the multi-coloured sun set sky of the outback. Tables were adorned with mini-garden ice buckets to ensure the drinks stayed chilled. Small terracotta pots filled with bread and a caramelised onion dip signalled the beginning of the feast ahead.

As everyone took their seats Yumba Bimbi CEO Rachel Freeman welcomed everyone to the land and the event. Rachel set the theme of the night illuminating guests

to the significant positivity of employing people with a disability, reflecting on the many already employed locally in the community. Rachel then welcomed the guest speaker Wayne Herbert.

Wayne, from Canberra has lived experience as a person with disability, he also works in the sector, is a renowned speaker & advocate on the world stage, as well as representing the LBGQTI+ community. Wayne took us on a journey of his life, the challenges faced, the successes achieved, the challenges ahead, and the successes possible with a change of mindset in the

“As the sun set and the new moon rose it was time to enter the marquee lit by what looked like small garden fairies, a stunning foreground to the multi-coloured sun set sky of the outback.”



broader community to creating opportunities for people with disability to be employees.

As Wayne concluded his presentation, the main course arrived at the tables. A choice of a hearty beef stew & mash, or a bulging chicken pot pie were on offer, both delicious and warming as the night air began to cool rapidly. During dinner the guest artists “The Koi Boys” began harmonising so beautifully, choosing perfect songs so that dinner table conversation could still be heard. As knives & forks came to a rest on the plate,

so to the music ramped up in tempo and volume. Soon people were up dancing to the wonderful trio who covered almost every genre from every decade since the 50’s through ACDC. They really were outstanding, playing for several hours, and having almost everyone up on the dance floor at various times.

Eventually, as the night air began to crystallise, the Gala drew to a close. Such a marvellous occasion for such a worthy cause; one that when achieved benefits all in the community.

The Gala in the Garden highlighted many things. The employment of people with a disability must increase across Australia. The Koi Boys are my new favourite live band. Emerald gets bloody cold at this time of year; and, once again the team from Yumba Bimbi Support Services have shown their versatility, commitment, outstanding values and polite professionalism all on a Saturday night, which I know they would have readily volunteered for. Congratulations team, you are the best.”



Changing the Landscape

It goes without saying that employing people with disability can change lives. The financial, social, and health benefits to them, their families, and the community are clear.

What may not be so well understood, are the benefits and opportunities people with disability can create for a business. A research report published by Accenture, in partnership with Disability:IN and the American Association of People with Disabilities (AAPD), found that companies that embrace best practices for employing and supporting people with disabilities have outperformed their peers.¹ In fact, these leading companies were on average twice as likely to have higher shareholder returns than their competition. There are a few reasons. One of the most significant is they don't realise they are missing out on a huge untapped resource.²

Why isn't every company creating a more inclusive workplace and culture?

Around one in six Australians are estimated to have a disability. That's 4.4 million people. Yet they are incredibly underemployed. Only 48% of working-age people with disability are employed, compared with 80% of Australians without a disability.³

What this tells us is that there's a lack of understanding of not only the untapped talent pool but also the potential benefits to business, which include:

Increased revenue

Increased innovation

Improved productivity levels

Access to a broader pool of talent

Improved workplace cohesion and respect for difference

A business more reflective of the community

References: Australian Government "Employ My Ability" - Australia's Disability Strategy 2021-2031

AMP -Your guide to disability Inclusion in the workplace

1. Accenture with Disability:IN and American Association of People with Disabilities, Getting to Equal: The Disability Inclusion Advantage (Research Report, 2018)³
2. Accenture with Disability:IN and American Association of People with Disabilities, Getting to Equal: The Disability Inclusion Advantage (Research Report, 2018)³
3. Australian Institute of Health and Welfare (2022) People with disability in Australia 2022, catalogue number DIS 72, AIHW, Australian Government
4. RMIT University Accessibility Quick Reference Guide

It's a win for both people and workplaces. Disability is more common than you think. It's just one of the many things that add to the diversity of people.

We know disability is part of everyday life, and we also know that disability inclusion in the workplace is good for business. Many disabilities are not always visible. With mental health, for instance, which is so prevalent in our community, the chances are a member of your team, or yourself has a disability. Yet people with disability are significantly underrepresented in Australia's Workforce.

People with disability also experience social isolation – 17% compared to 8.7% of people without disability.⁴ A secure job gives them a sense of belonging within their local community while significantly improving their health, social and economic outcomes. This, of course, flows onto their family life and reduces welfare dependency.

Changing your processes and practices to increase disability diversity and inclusion in your workplace may seem like a big task, but it's easier than you think.

Employers can actively work to build their disability confidence by engaging with resources such as:

Get Skilled Access

Sector professionals, with lived experience, focussed on inclusion of people with disability.

JobAccess

Free, expert support from disability employment specialists.

IncludeAbility

Online resources and information for employers.

Australian Network on Disability

Builds disability-confident employers through education, networks, and support, to improve accessibility and inclusion of people with disability across all areas of business.

Diversity Council of Australia

Expert advice, resources, and programs to build diversity and inclusion in the workplace.

For more information please contact Yumba Bimbi Support Services at **4987 7933** or email: **Kerri.Downie@yumbabimbi.com.au**

OR SCAN THE BARCODE TO REGISTER YOUR INTEREST IN HOW YOU CAN PARTICIPATE IN BUILDING INCLUSIVE WORKPLACES



Gold Sponsors



Sponsors are the backbones of many of the nation's not-for-profit organisations. Without local sponsors, community organisations such as Yumba Bimbi would be significantly limited in our service offerings. Thank you for your support.

Silver Sponsors



LACHLAN MILLER
MEMBER FOR GREGORY



Bronze Sponsors

Emerald Taxation
Services



In-kind Sponsors



R & R
COOLROOM HIRE
PH: (07) 4982 2053

Friends of Yumba Bimbi



Community Champions



Special thanks to our Community Champions for their ongoing support and belief in our mission.

Gold Members



Silver Members

EST. '20
STONED + SAGED
UPLIFT . ALIGN . HEAL



SCAN FOR
MEMBERSHIP
INFORMATION







WE ARE HIRING!

Do you want to be part of a passionate, creative, committed team?

WE WANT TO HEAR FROM YOU!

Yumba Bimbi have new positions available across a range of services such as Short Term Accommodation, Supported Independent Living, Community Access, Centre-based programs and Individual supports (in-home and in the community).

yumbabimbi.com.au/careers

Or email a cover letter and resume through to:
tayla.brown@yumbabimbi.com.au

EXPRESSIONS OF INTEREST

Support Worker
positions available now
across Emerald and
the Gemfields

SUPPORT WORKERS WANTED

Expressions of Interest

Successful Candidates:

- Be employed on a permanent or casual basis.
- Undertake shift work, including overnight sleepover shifts and weekend work on a rotational roster.
- Hold a current QLD Driver's license.
- Have a roadworthy vehicle to transport clients.
- Have current first aid and CPR (or ability to obtain).
- Have a current Working with Children check (BlueCard) (or ability to obtain).
- NDIS Worker Screening Check (Yellow card) (or the ability to obtain).
- A certificate III or IV in Disability or Individual support, or a qualification similar in the community services sector is highly desirable.

Only applicants who have a strong focus on quality service delivery and a genuine interest in supporting people with disability are encouraged to apply.

SCAN FOR
MEMBERSHIP
INFORMATION



YUMBA BIMBI MEMBERSHIP

Yumba Bimbi values the support of our members to achieve our goals. By becoming a Member, you are actively sharing our vision for strengthening choice and life opportunities in an open and inclusive community.

In joining Yumba Bimbi you help us develop a comprehensive and diverse membership base. The more members Yumba Bimbi has, the more our submissions and activities will be noticed and valued.

Becoming a YB member also gives you the opportunity to have an input into our activities. Join now to make a difference by having your voice heard. As a member you will have voting rights at annual general and special general meetings held by the organisation and assist us in paving the future of Yumba Bimbi.

There are Individual and Business Membership options available and membership runs from 1st December until 31st November the following year.

OUR SERVICES



Supported independent living



Short term accommodation (respite)



In home support



Support coordination & plan management



Employment support



School holiday programs & after school support



Community access and social participation



Centre-based group programs



Transportation



GROUP PROGRAMS



Life Tutorials
Run by Steph and Vasma



Book Club
Run by Vasma



Walkers Club
Run by Colleen



Fitness Squad
Run by Maureen



Social Club
Run by Nikki W



Baking Group
Run by Steph



Men's Club
Run by Peter



Creative Minds
Run by Nikki W



Technos and Gizmos
Run by Nikki W



Teens Social Club



Gardening Club
Run by Yasser



Women's Club
Run by Nikki D



Mindfulness Matters
Run by Nikki D



Hearty and Healthy
Run by Julie



Social Saturdays
Run by Maureen

WE WANT TO SAY THANK YOU!

IGA | Crave | Post Office | Theos | Hoopers | Office National | Golf Club | King's Coffee House | Fair Dinkum Meats (Coles) | Chemist (Coles) | Chemist (Big W) | Maraboon | Gloria Jeans | NAB | Fair Dinkum Meats (Old Woolies) | Fair Dinkum Meats (Mayfair) | Fair Dinkum Meats (Mayfair) | Studio 62 | Cracked Pepper | Tourist Park, Roberts Street | Yolo Shoes | Elders | Bidfood | Chemist (Old Woolies) | Inner Bean

EMERALD TENNIS ASSOCIATION



To the locals helping locals

Have you spotted our donation boxes in Emerald? We appreciate the local businesses who hold a space on their counter for us. Every donation provided by you, helps a community member be directed into the programs and services we offer. Your ongoing support is part of the reason why we think our community is pretty awesome! So thanks!



Thank you Emerald Tennis Association!

Massive shout out and thanks to Emerald & District Lawn Tennis Association who served up a fun-filled month by donating the use of their tennis courts, balls and rackets for all of September. We had a ball during fitness group and will be sure to return!!





A vibrant, people-focused organisation providing a range of sustainable social solutions.
Strengthening choice and life opportunities in an open and inclusive community.